

**FINAL MINUTES**  
**-WORK MEETING-**  
**ELMWOOD PARK BOARD OF EDUCATION**  
**MAY 26, 2020**

The Work Meeting of the Elmwood Park Board of Education was held on Tuesday, May 26, 2020 and began at 6:12 p.m.

The meeting took place remotely via “Zoom” conferencing due to the COVID-19 pandemic.

Present via “Zoom” were: Mrs. Dorin Aspras, Mr. Keith Cannizzo, Mr. Douglas DeMatteo, Mrs. Louise Gerardi, Ms. Carrie Paretti, Ms. Karen Pena, and Mr. George Luke. Also present were, Mr. Anthony Iachetti, Superintendent of Schools, Ms. Jillian Torrento, Assistant Superintendent, Mr. John DiPaola, Business Administrator/Board Secretary, Ms. Frances Febrese, Board Attorney and Mrs. Darla Palmesino for the taking of minutes, and members of the public.

Due to the state of emergency declared by the Governments of the State of New Jersey and the United States regarding COVID-19, *this Work Meeting* is being held via video conference as permitted under Department of Community Affairs and Division of Local Government Services guidelines during this state of emergency. Specific instructions for accessing the Board Meeting and providing public comments have been posted to the home page and Board of Education’s page of the Board’s website. This must be done via the “Zoom” remote access.

Roll call was taken. The Statement of Compliance, is hereby incorporated: In accordance with the requirements of Chapter 231 of the Public Laws of 1975, known as the “Open Public Meetings Act,” this is to confirm that we are in compliance with the Sunshine Law and all appropriate postings and notices have been made. The following information is Board of Education Policy: “1) Any individual addressing the board of education is to state his/her name and address. 2) No verbal accusation against any employee or member of the board of education shall be permitted. Such accusations may be presented in writing and will be given full consideration by the board of education. 3) No action will be taken by the board of education at the same meeting on requests from the public, which may necessitate either a new policy or a change in existing policy.”

Mr. Luke reviewed the agenda with the board.

At 6:22 p.m. the meeting was opened for board comments.

Mr. Iachetti discussed the following:

- Will be emailing the police chief about opening the HS track for walking only
- Buildings & Grounds committee met last week and discussed the possibly opening schools for the summer camp as per Governor Murphy's proposal
- The lunch program will continue through June 26th

Mrs. Gerardi discussed the following:

- Possibility of doing a "driveby" to honor the valedictorian

Mr. DeMatteo asked about the tennis courts. Mr. Iachetti said the town has informed him the engineer and contractor should be coming out this week to finish work on them.

At 6:29 p.m. the meeting was opened to the public.

Mr. Freitag - 35 Hillman Drive

- Where are Chromebooks being distributed
- Question regarding state funding
- Will Gantner Avenue school continue to be used for aftercare program?

Mrs. Freitag - 35 Hillman Drive

- Graduation - will it still be done virtual
- Is the River Drive purchase still happening?
- Pomptonian pricing

At 6:36 p.m. a Motion to go into Executive Session was made by Mrs. Aspras and Seconded by Mr. Cannizzo and unanimously approved by voice vote of the members present.

*Whereas, Section 8 of the Open Public Meetings Act, permits the exclusion of the public from a meeting in certain circumstances; and Whereas, the Board is of the opinion that such circumstances exist. Now therefore, be it resolved, that the Elmwood Park Board of Education will meet in closed session to discuss a legal issue and will disclose to the public the subject matter listed when circumstances dictate the need for confidentiality no longer exists.*

At 6:46 p.m. a motion was made by Mr. Cannizzo and Seconded by Mrs. Aspras, and unanimously approved by voice vote of the members present, to close the session and to adjourn the meeting.

I hereby certify that these final summary minutes of the meeting of the Elmwood Park Board of Education in session on May 26, 2020 to be true and correct and in complete agreement with the official Minute Book of the Board of Education.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "John DiPaola", with a long horizontal flourish extending to the right.

John DiPaola  
Business Administrator/Board Secretary

**FINAL MINUTES**  
**-REGULAR MEETING-**  
**ELMWOOD PARK BOARD OF EDUCATION**  
**MAY 26, 2020**

The Regular Meeting of the Elmwood Park Board of Education was held on Tuesday, May 26, 2020 and began at 7:04 p.m. in the High School/Middle School Media Center.

Present via “Zoom” were: Mrs. Dorin Aspras, Mr. Keith Cannizzo, Mr. Douglas DeMatteo, Mrs. Louise Gerardi, Ms. Carrie Parette, Ms. Karen Pena, and Mr. George Luke. Also present were, Mr. Anthony Iachetti, Superintendent of Schools, Ms. Jillian Torrento, Assistant Superintendent, Mr. John DiPaola, Business Administrator/Board Secretary, Ms. Frances Febrese, Board Attorney and Mrs. Darla Palmesino for the taking of minutes, and members of the public.

Due to the state of emergency declared by the Governments of the State of New Jersey and the United States regarding COVID-19, *this Regular Meeting* is being held via video conference as permitted under Department of Community Affairs and Division of Local Government Services guidelines during this state of emergency. Specific instructions for accessing the Board Meeting and providing public comments have been posted to the home page and Board of Education’s page of the Board’s website. This must be done via the “Zoom” remote access.

Roll call was taken. The Statement of Compliance, is hereby incorporated: In accordance with the requirements of Chapter 231 of the Public Laws of 1975, known as the “Open Public Meetings Act,” this is to confirm that we are in compliance with the Sunshine Law and all appropriate postings and notices have been made. The following information is Board of Education Policy: “1) Any individual addressing the board of education is to state his/her name and address. 2) No verbal accusation against any employee or member of the board of education shall be permitted. Such accusations may be presented in writing and will be given full consideration by the board of education. 3) No action will be taken by the board of education at the same meeting on requests from the public, which may necessitate either a new policy or a change in existing policy.”

COMMITTEE UPDATES

Mrs. Gerardi - Finance Committee

- Met remotely on May 22, 2020
- Reviewed the Bills List, purchase orders and finance agenda
- Discussed Spring stipends
- Discussed Aide in Lieu

- Discussed Pomptonian

At 7:07 p.m. the meeting was opened to the public on agenda items only.

Mrs. Freitag - 35 Hillman Drive

- Will ESY and OT be done remotely

At 7:08 p.m. votes were taken on the agenda.

At 7:17 .m. the meeting was opened to the public.

Councilman Fasolo

- Is high school still using Canvas?

Mr. Freitag - 35 Hillman Drive

- Will there be a kindergarten and 5th grade moving up ceremony?
- Will Project Graduation still take place?
- Update information on the electronic sign repair

Mrs. Dennis

- Will the track be opening up?

At 7:18 p.m. the meeting was closed to the public and opened for board comments.

Mr. DeMatteo

- Not comfortable with opening the schools for the recreation camp
- Thanks to all the teachers, administrators and staff for their dedication during this difficult time
- Progress

Mr. Cannizzo

- Thanked the teachers for an amazing job during this pandemic
- Happy there will be a graduation ceremony
- In agreement with doing something to honor the valedictorian

Mrs. Gerardi

- Thanked everyone for their hard work during this difficult time
- Would like to have a “driveby” to celebrate the valedictorian
- Not in agreement with having the summer camp this year

- Congratulations to the seniors
- Congratulations to all the teachers and staff
- Thanked the parents and students for their hard work

Ms. Parette

- Does not want to have the summer camp use the schools this year
- Congratulated the students for doing a great job
- In favor of having a “driveby” for the valedictorian

Ms. Pena

- Thanked everyone for their hard work and dedication
- Not comfortable with the summer camp using our facilities this year
- Progress

Mrs. Aspras

- Thanked everyone for their hard work and dedication
- Not in agreement with the summer camp using our facilities
- Would like to have the “driveby” for the valedictorian
- Happy there will be a graduation ceremony

Mr. Luke

- Congratulated the athletes
- Thanked the teachers, staff and administrators for all their hard work during this pandemic
- Not in favor of the summer camp this year
- Progress

At 7:26 p.m. a Motion to adjourn was made by Mrs. Gerardi and Seconded by Ms. Pena and unanimously approved by voice vote of the members present.

I hereby certify that these final summary minutes of the meeting of the Elmwood Park Board of Education in session on May 26, 2020 to be true and correct and in complete agreement with the official Minute Book of the Board of Education.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "John DiPaola". The signature is fluid and cursive, with a large initial "J" and a long horizontal stroke at the end.

John DiPaola  
Board Secretary/Business Administrator



**Elmwood Park Board of Education**  
**ELMWOOD PARK, NEW JERSEY**  
**AGENDA**  
**WORK MEETING**  
May 26, 2020

A WORK MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD **REMOTELY** THIS EVENING AT 6:00 P.M.

Due to the state of emergency declared by the Governments of the State of New Jersey and the United States regarding COVID-19, **this Work Meeting is being held virtually via video conference.** Members of the public may remotely access, view and provide verbal or email public comments at this Board Meeting through Zoom, a remote video conferencing system. Specific instructions for accessing the meetings will be posted to the Board's website: [www.elmwoodparkschools.org](http://www.elmwoodparkschools.org) .

A. OPENING: ROLL CALL, SUNSHINE STATEMENT

B . OPEN SESSION REVIEW OF REGULAR AGENDA

1. PERSONNEL
2. STUDENTS
3. GENERAL
4. BUSINESS

C. COMMENTS BY BOARD MEMBERS – OLD AND NEW BUSINESS

D. PUBLIC COMMENTS

E CLOSED SESSION

*Whereas, Section 8 of the Open Public Meetings Act, permits the exclusion of the public from a meeting in certain circumstances; and Whereas, the Board is of the opinion that such circumstances exist. Now therefore, be it resolved, that the Elmwood Park Board of Education will meet in closed session to discuss \_\_\_\_\_ will disclose to the public the subject matter listed when circumstances dictate the need for confidentiality no longer exists.*

F. ADJOURNMENT





**Elmwood Park Board of Education  
ELMWOOD PARK, NEW JERSEY  
AGENDA  
REGULAR MEETING  
May 26, 2020**

A REGULAR MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD **REMOTELY** THIS EVENING AT 7:00 P.M.

Due to the state of emergency declared by the Governments of the State of New Jersey and the United States regarding COVID-19, **this Regular Board Meeting is being held virtually via video conference.** Members of the public may remotely access, view and provide verbal or email public comments at this Board Meeting through Zoom, a remote video conferencing system. Specific instructions for accessing the meetings will be posted to the Board's website: [www.elmwoodparkschools.org](http://www.elmwoodparkschools.org) .

A. OPENING: ROLL CALL, SUNSHINE STATEMENT

B. PRESENTATIONS/SUPERINTENDENT'S REPORT

C. COMMITTEE UPDATES

D. PUBLIC COMMENTS – AGENDA ITEMS ONLY

E. OPEN SESSION: REVIEW OF REGULAR AGENDA

1. PERSONNEL
2. STUDENTS
3. GENERAL
4. BUSINESS

F. PUBLIC COMMENTS – GENERAL

G. COMMENTS BY BOARD MEMBERS – OLD AND NEW BUSINESS

H. CLOSED SESSION – AS MAY BE REQUIRED

I. ADJOURNMENT

Mr. Anthony Iachetti, Superintendent of Schools, congratulates and recommends that the board of education acknowledge the **achievement(s)** of the following students for being selected as *All Bergen County/State/League Nominations* for the 2019/2020 season.

**Boys Wrestling**

*Senior, Zack Martinez  
3rd Team All County*

**Boys Basketball**

*Senior,- Nicholas Williams  
2nd Team All County  
3rd Team All State Group II  
NJIC Player of the Year  
1st Team All-League*

|              |
|--------------|
| 1. PERSONNEL |
|--------------|

A. EMPLOYMENT

1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education **confirm/approve the appointments** of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, N.J.A.C. 23A-6.8, and Board Policies 3141 and 4125, effective through for the 2020/2021 school year, pending the results of a criminal background check:

| PA-1 | NAME           | POSITION                                      | UPC#   | SALARY  | LOCATION                   | EFFECTIVE DATE |
|------|----------------|---|--|---|----------------------------|----------------|
| A.   | Michael Spears | Technology Analyst<br><i>(re-appointment)</i> | TCH.12.TECH.A.<br>NA.01                        | \$17.00<br>an hour<br>Not to exceed<br>29.50<br>hours per<br>week | Memorial<br>High<br>School | 7/1/20         |
| B.   | Nahia Mendez   | Technology Analyst<br><i>(re-appointment)</i> | TCA.11.ANYL.02<br>11-000-252-<br>100-12-000-00 | \$17.00<br>an hour<br>Not to                                      | Memorial<br>High<br>School | 7/1/20         |

|    |                 |  |  |  |                            |        |
|----|-----------------|--|--|--|----------------------------|--------|
|    |                 |  |  | exceed<br>29.50<br>hours per<br>week                                 |                            |        |
| C. | Athena<br>Amato | Technology<br>Analyst<br><i>(re-appointment)</i> | TCA.11.ANYL.01<br>11-000-252-<br>100-12-000-00 | \$17.00<br>an hour<br>Not to<br>exceed<br>29.50<br>hours per<br>week | Memorial<br>High<br>School | 7/1/20 |

2) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *\*request to re-appoint staff* for the 2020/2021 school year: (SUBMITTED).

**B. RESIGNATION**

1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education *accept the following employee resignations* pursuant to N.J.S.A. 18A:28-8; and Board of Education Policy 3141 for the 2020/2021 school year:

| <b>PB-1</b> | <b>NAME</b>        | <b>POSITION</b>                               | <b>UPC#</b>                                   | <b>LOCATION</b>              | <b>EFFECTIVE DATE</b> |
|-------------|--------------------|---|---|------------------------------|-----------------------|
| A.          | Natalie<br>DeJesus | Teacher of<br>Mathematics                     | TCH.01.MATH.HS.08<br>11-140-100-101-01-008-00 | Memorial<br>High School      | 6/19/20               |
| B.          | Lynette<br>Rivera  | Teacher of<br>Mathematics                     | TCH.11.MATH.MS.03<br>11-130-100-101-11-008-00 | Memorial<br>Middle<br>School | 6/19/20               |
| C.          | Steven<br>Herget   | Girls<br>Varsity<br>Assistant<br>Soccer Coach | 036-01<br>11-402-100-100-01-036-00            | Memorial<br>High School      | 2020-2021<br>Season   |
| D.          | Thomas<br>Cannon   | J.V. Boys<br>Soccer Coach                     | 036-02<br>11-402-100-100-01-036-00            | Memorial<br>High School      | 2020-2021<br>Season   |

C. RETIREMENT

N/A

D. COACHES /STIPEND

- 1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education *confirm/approve the extracurricular activity*, student activity positions for the 2020/2021 school year, as listed in the categories below for the ESY/Summer Remedial Program:

ESY STAFF

| <b>P2-1</b> | <b>Name</b>          | <b>Position</b> | <b>Salary</b>       | <b>UPC #</b>                       | <b>Location</b>       | <b>Start Date</b> | <b>End Date</b> |
|-------------|----------------------|-----------------|---------------------|------------------------------------|-----------------------|-------------------|-----------------|
| A.          | Samantha Apgar       | Teacher         | \$3,300 per session | 11-212-100-101-07-000-00<br>714-01 | Sixteenth Ave. School | 6/29/20           | 7/30/20         |
| B.          | Jean Marie Gallagher | Teacher         | \$3,300 per session | 11-212-100-101-07-000-00<br>714-02 | Sixteenth Ave. School | 6/29/20           | 7/30/20         |
| C.          | Cheryl Rossetti      | Teacher         | \$3,300 per session | 11-212-100-101-07-000-00<br>714-03 | Sixteenth Ave. School | 6/29/20           | 7/30/20         |
| D.          | Tiffany Muvceski     | Teacher         | \$3,300 per session | 11-212-100-101-07-000-00<br>714-04 | Sixteenth Ave. School | 6/29/20           | 7/30/20         |
| E.          | Alex Stefanou        | Teacher         | \$3,300 per session | 11-212-100-101-07-000-00<br>714-05 | High School           | 6/29/20           | 7/30/20         |

|    |                       |                        |                     |                                    |                       |         |         |
|----|-----------------------|------------------------|---------------------|------------------------------------|-----------------------|---------|---------|
| F. | Danielle Matijakovich | Teacher                | \$3,300 per session | 11-212-100-101-07-000-00<br>714-06 | High School           | 6/29/20 | 7/30/20 |
| G. | Mia Valente           | Speech Therapist       | \$3,300 per session | 11-212-100-101-07-000-00<br>714-07 | Sixteenth Ave. School | 6/29/20 | 7/30/20 |
| H. | Desiree D'Agostino    | Speech Therapist       | \$3,300 per session | 11-212-100-101-07-000-00<br>714-08 | Sixteenth Ave. School | 6/29/20 | 7/30/20 |
| I. | Alexandria Soto       | Speech Therapist       | \$3,300 per session | 11-212-100-101-07-000-00<br>714-09 | Sixteenth Ave. School | 6/29/20 | 7/30/20 |
| J. | Andrea Doumar         | Occupational Therapist | \$3,300 per session | 11-212-100-101-07-000-00<br>714-10 | Sixteenth Ave. School | 6/29/20 | 7/30/20 |

E. APPOINTMENT OF AIDES

N/A

F. SUBSTITUTES

- 1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the appointment of the following substitute for the 2020-2021 school year, pending the results of a criminal background check:

Paul Marino - *(Substitute Custodian Renewal)*  
Aldair Fiestas - *(Substitute Custodian Renewal)*

G. TRANSFER

N/A

H. MOVEMENT ON GUIDE/SALARY ADJUSTMENT

N/A

I. VOLUNTEER

N/A

J. FMLA/MATERNITY LEAVE/LEAVE OF ABSENCE

1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *Maternity/Disability/Leave of Absence*, for:

| <b>PJ-1</b> | <b>NAME</b>        | <b>SCHOOL</b>                    | <b>POSITION</b>           | <b>FROM</b>  | <b>TO</b> |
|-------------|--------------------|----------------------------------|---------------------------|--|-----------|
| A.          | Ariella Latino     | Gantner Avenue Elementary School | Basic Skills Teacher      | September 1, 2020<br>(Unpaid Leave)  | 6/23/21   |
| B.          | Colleen Zappulla   | Gantner Avenue                   | Elementary School Teacher | 5/1/20<br><i>Sick 5/1/20 Through 5/29/20</i><br><i>Personal 6/1/20 &amp; 6/2/20</i><br><i>Family Illness 6/3/20 &amp; 6/4/20</i><br><i>Unpaid 6/5/20 Through 6/19/20</i><br>(Revised from January 28, 2020 Agenda) | 9/1/20    |
| C.          | Stephanie Vislosky | Memorial High School             | Special Education Teacher | 9/1/20<br><i>Sick 9/1/20 Through 9/3/20</i><br>(Unpaid 9/4/20 Through 11/30/20)  | 11/30/20  |
| D.          | Veronica D'Ettore  | Memorial High School             | ELA Teacher               | 9/1/20<br><i>Sick 9/1/20 Through 10/26/20</i><br>(Unpaid 10/26/20 Through 1/15/21)   | 1/15/21   |

K. WORKSHOP/TRAINING

N/A

L. STUDENT TEACHING OBSERVATION/PRACTICUM/INTERNSHIP

1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education *confirm/approve* the Observation/Practicum/Internship as listed below:

| PL-1 | NAME                                     | SCHOOL                       | FROM   | TO      | TEACHER               | SUBJECT               |
|------|--|------------------------------|--------|---------|-----------------------|-----------------------|
| A.   | Carter Heerema<br>(Rutgers University)   | Memorial<br>Middle<br>School | 9/1/20 | 4/30/21 | Lisa<br>Acinapura     | CST                   |
| B.   | Justin Verile<br>(Rutgers University)    | Memorial<br>High<br>School   | 9/1/20 | 4/30/21 | Joseph<br>Paladino    | CST                   |
| C.   | Marcie<br>Schlanger<br>(Montclair State) | Memorial<br>Middle<br>School | 9/1/20 | 6/30/21 | Stephanie<br>Pontidis | Guidance<br>Counselor |

M. PARAPROFESSIONALS

N/A

N. EMPLOYEE CONTRACTS

PN1. Approve 2020/2021 Contract for Assistant Superintendent

BE IT RESOLVED: that the board of education does hereby approve the contract with Jillian Torrento , Assistant Superintendent, for the 2020/2021 school year, at a salary of \$148,625, effective July 1, 2020, through June 30, 2021, as per employment agreement Approved by the Interim Executive County Superintendent as *submitted*.

PN2. Approve 2020/2021 Contract for Board Secretary/Business Administrator

BE IT RESOLVED: that the board of education does hereby approve the contract with John DiPaola, Board Secretary/Business

Administrator, for the 2020/2021 school year, at a salary of \$159,540, effective July 1, 2020, through June 30, 2021, as per employment agreement Approved by the Interim Executive County Superintendent as *submitted*.

PN3. Approval of salaries and employment for the 2020/2021 School Year  
effective July 1, 2020 through June 30, 2021 for the below listed **Central Office Employees** (\*Salary includes longevity)

| PN-3 | NAME                 | POSITION                                    | SALARY    |
|------|----------------------|---|-----------|
| A.   | Benenati, Vincent    | Director of Facilities                      | \$113,971 |
| B.   | Cordero, Moises      | Technology Coordinator                      | \$82,400  |
| C.   | McGrane, Bernie      | Accountant                                  | \$81,485  |
| D.   | Kearns, Megan        | Accounts Payable/Assistant Staff Accountant | \$51,500  |
| E.   | Morin, Michael       | Payroll/Bookkeeper                          | \$61,223  |
| F.   | Nelson, Kadian       | Business Analyst                            | \$41,200  |
| G.   | Proto, Cheryl        | Supervisor of Human Resources               | *\$61,474 |
| H.   | Palmesino, Darla     | Confidential Executive Secretary            | *\$77,287 |
| I.   | McLoughlin, Tammy    | Confidential Executive Secretary            | *\$64,852 |
| J.   | Michalowski, Jessica | Confidential Secretary                      | *\$42,972 |
| K.   | Micek, Adam          | Supervisor of Maintenance/Custodians        | \$64,865  |



|    |                 |                                  |          |
|----|-----------------|----------------------------------|----------|
| L. | Wartel, Michael | Dir. of Operations/Public Safety | \$91,493 |
|----|-----------------|----------------------------------|----------|

O. JOB DESCRIPTIONS

N/A

P. GENERAL

N/A

Motion of: Mr. DeMatteo

Seconded By: Mrs. Gerardi

Consent Vote on items: PA1-PN3

|                  | KC | DD | LG | JG | CP | KP | DZ | DA | GL |
|------------------|----|----|----|----|----|----|----|----|----|
| <b>AYE</b>       | X  | X  | X  |    | X  | X  |    | X  | X  |
| <b>NAY</b>       |    |    |    |    |    |    |    |    |    |
| <b>ABSENT</b>    |    |    |    | X  |    |    | X  |    |    |
| <b>ABSTAINED</b> |    |    |    |    |    |    |    |    |    |
| <b>RECUSED</b>   |    |    |    |    |    |    |    |    |    |

|             |
|-------------|
| 2. STUDENTS |
|-------------|

- 1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *Daytop Village of New Jersey, Inc.* to provide educational services for students for the 2019/2020 school year.

Motion of: Mrs. Aspras

Seconded By: Mrs. Gerardi

Consent Vote on items: S1

|                  | KC | DD | LG | JG | CP | KP | DZ | DA | GL |
|------------------|----|----|----|----|----|----|----|----|----|
| <b>AYE</b>       | X  | X  | X  |    | X  | X  |    | X  | X  |
| <b>NAY</b>       |    |    |    |    |    |    |    |    |    |
| <b>ABSENT</b>    |    |    |    | X  |    |    | X  |    |    |
| <b>ABSTAINED</b> |    |    |    |    |    |    |    |    |    |
| <b>RECUSED</b>   |    |    |    |    |    |    |    |    |    |

### 3. GENERAL

- G1. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve ***Remote Learning Plan for the Remainder of the 2019/2020 school year.***
- G2. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve ***Middle School Summer School Session Offerings*** for the 2020/2021 school year to be two programs, which will be offered remotely, parents of students to register and pay for the courses as outlined below:

**Offered by: New Jersey Virtual School Credit Recovery**

**Registration Dates:** May 26 - July 10, 2020

**Class Dates:** July 7 - August 18, 2020

**Cost:** \$300

**Classes Offered:**

Middle School Science I, II, III

Middle School Language Arts I, II, III

Middle School Math I, II, III

Middle School US History

\*No Geography or Writing Lab

**Offered by: Educere**

**Registration Dates:** TBD

**Class Dates:** Up to 60 days after registering

**Cost:** \$195

**Classes Offered:**

Middle School Science 6, 7, 8

Middle School Language Arts 6, 7, 8

Middle School Math 6, 7, 8

Middle School Social Studies 6, 7, 8

\*No Writing Lab

- G3. In accordance with Board Policy 3222, the Elmwood Park Board of Education will be using the **Danielson Model** for the evaluation of teachers and the **Marzano Model** for evaluation of Principals/Assistant Principals for the 2020/2021 school year. (see below).

*6A:10-2.2 Duties of district boards of education*

*(a) Each district board of education shall meet the following requirements for the annual evaluation of teaching staff members, unless otherwise specified:*

*1. Establish a District Evaluation Advisory Committee to oversee and guide the planning and implementation of the school district board of education's evaluation policies and procedures as set forth in this subchapter;*

*2. Annually adopt policies and procedures developed by the chief school administrator pursuant to N.J.A.C. 6A:10-2.4, including the evaluation rubrics approved by the Commissioner pursuant to N.J.A.C. 6A:10-2.1(c);*

*i. The chief school administrator shall develop policies and procedures that, at a minimum, ensure student performance data on the Statewide assessment is, upon receipt, promptly distributed or otherwise made available to teaching staff members who were primarily responsible for instructing the applicable students in the school year in which the assessment was taken, as well as to teaching staff members who are or will be primarily responsible for instructing the applicable students in the subsequent school year.*

*3. Ensure the chief school administrator annually notifies all teaching staff members of the adopted evaluation policies and procedures no later than October 1. If a staff member is hired after October 1, the district board of education shall notify the teaching staff member of the policies at the beginning of his or her employment. All teaching staff members shall be notified of amendments to the policy within 10 working days of adoption;*

*4. Annually adopted by June 1, Commissioner-approved educator practice instruments and, as part of the process described at N.J.A.C. 6A:10-2.1(c), notify the Department which instruments will be used as part of the school district's*

*evaluation rubrics;*

*5. Ensure the principal of each school within the school district has established a School Improvement Panel pursuant to N.J.A.C. 6A:10-3.1. The panel shall be established annually by August 31 and shall carry out the duties and functions described in N.J.A.C. 6A:10-3.2;*

*6. Ensure data elements are collected and stored in an accessible and usable format. Data elements shall include, but not be limited to, scores or evidence from observations for the purpose of evaluation and student growth objective data; and*

*7. Ensure that each chief school administrator or his or her designee in the district certifies to the Department that any observer who conducts an observation of a teaching staff member for the purpose of evaluation as described in N.J.A.C. 6A:10-4.4, 5.4, and 6.2, shall meet the statutory observation requirements of N.J.S.A. 18A:6-119, 18A:6-123.b(8), and 18A:27-3.1 and the teacher member of the School Improvement Panel requirements of N.J.A.C. 6A:10-3.2.*

*(b) Each district board of education shall ensure the following training procedures are followed when implementing the evaluation rubric for all teaching staff members and, when applicable, applying the Commissioner-approved educator practice instruments:*

*1. Annually provide training on and descriptions of each component of the evaluation rubric for all teaching staff members who are being evaluated in the school district and provide more thorough training for any teaching staff member who is being evaluated in the school district for the first time. Training shall include detailed descriptions of all evaluation rubric components, including, when applicable, detailed descriptions of student achievement measures and all aspects of the educator practice instruments;*

*2. Annually provide updates and refresher training for supervisors who are conducting evaluations in the school district and more thorough training for any supervisor who will evaluate teaching staff members for the first time. Training shall be provided on each component of the evaluated teaching staff member's evaluation rubric before the evaluation of a teaching staff member;*

*3. Annually require each supervisor who will conduct observations for the purpose of evaluation of a teacher to complete at least two co-observations during the school year.*

- i. Co-observers shall use the co-observation to promote accuracy and consistency in scoring.*
- ii. A co-observation may count as one required observation for the purpose of evaluation pursuant to N.J.A.C. 6A:10-4.4, as long as the observer meets the requirements set forth in N.J.A.C. 6A:10-4.3 and 4.4, but the coobservation shall not count as two or more required observations. If a coobservation counts as one required observation, the score shall be determined by the teacher’s designated supervisor; and*

*4. Chief school administrators shall annually certify to the Department that all supervisors of teaching staff members in the school district who are utilizing evaluation rubrics have completed training on and demonstrated competency in applying the evaluation rubrics*

Motion of: Mrs. Gerardi  
 Seconded By: Mr. Cannizzo  
 Consent Vote on items: G1-G3

|                  | <b>KC</b> | <b>DD</b> | <b>LG</b> | <b>JG</b> | <b>CP</b> | <b>KP</b> | <b>DZ</b> | <b>DA</b> | <b>GL</b> |
|------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| <b>AYE</b>       | X         | X         | X         |           | X         | X         |           | X         | X         |
| <b>NAY</b>       |           |           |           |           |           |           |           |           |           |
| <b>ABSENT</b>    |           |           |           | X         |           |           | X         |           |           |
| <b>ABSTAINED</b> |           |           |           |           |           |           |           |           |           |
| <b>RECUSED</b>   |           |           |           |           |           |           |           |           |           |

**4. BUSINESS**

**M. ACCEPTANCE OF MINUTES**

**M1.** BE IT RESOLVED: that the minutes of the following meeting be accepted:

Regular Meeting

April 28, 2020

Closed Session

April 28, 2020

Motion of: Mr. Cannizzo

Seconded by: Ms. Pena

Consent Vote on items: M1

|                  | KC | DD | LG | JG | CP | KP | DZ | DA | GL |
|------------------|----|----|----|----|----|----|----|----|----|
| <b>AYE</b>       | X  | X  | X  |    | X  | X  |    | X  | X  |
| <b>NAY</b>       |    |    |    |    |    |    |    |    |    |
| <b>ABSENT</b>    |    |    |    | X  |    |    | X  |    |    |
| <b>ABSTAINED</b> |    |    |    |    |    |    |    |    |    |
| <b>RECUSED</b>   |    |    |    |    |    |    |    |    |    |

**F. FINANCIAL**

**F1. FINANCIAL REPORTS**

BE IT RESOLVED: that the board of education accepts the April 2020, financial report, as submitted, which include the monthly Board Secretary's Report, Transfer Report, and the Treasurer of School Moneys Report for the respective month endings. The Board notes that the Secretary's and Treasurer's Reports are in balance for the cash receipts and disbursements for the respective month endings. Pursuant to N.J.A.C. 6A:23-2.11(c)3, the board of education secretary certifies that as of April 2020, that no

line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

BE IT FURTHER RESOLVED:

Pursuant to N.J.A.C. 6A:23-2.11(c)4, the board of education secretary certifies that as of April 2020, after review of the District's monthly financial reports no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

F2. CONFIRMATION OF BILLS AND WARRANTS

BE IT RESOLVED: that, based upon the recommendation of the superintendent and business administrator, the bills payable by check numbers 30450 through 30518, totaling \$584,436.58 and wire transfers totaling \$475,585.28 from Spencer Savings Bank Board of Education General Account, check numbers 1460 through 1462, totaling \$13,985.43 from board of education Food Service Account, which were reviewed by the Finance Committee, be confirmed for payment.

F3. PAYROLL CONFIRMATION

BE IT RESOLVED: that the board of education confirms the action of the board secretary/business administrator in issuing the payroll for April 30, 2020 in the total amount of \$952,258.51.

F4. PAYROLL CONFIRMATION

BE IT RESOLVED: that the board of education confirms the action of the business administrator/board secretary in issuing the payroll for May 15, 2020 in the total amount of \$1,031,180.41.

F5. APPROVAL OF ELEMENTARY REMOTE SCHOOL REMEDIATION

BE IT RESOLVED: that upon the recommendation of the Superintendent, the board of education approves that the below listed employees be compensated for Remote Remediation in the Sixteenth Avenue Elementary Schools to satisfy the requirements of the Annual School Plan (ASP) for the 2019/20 school year. Compensation set at \$50 per session beginning March 28, 2020- June 19, 2020.

|                     |                    |
|---------------------|--------------------|
| Cheryl Rossetti     | Tiffany Muvceski   |
| MaryEllen Lesko     | Ashley Delaney     |
| Donna Fisher        | Melissa Cohen      |
| Lorraine DiPasquale | Marge Hansen       |
| Lauren Rassam       | Jessica Galarza    |
| Hannah Hajbi        | Amanda Sambucini   |
| Daniella Ribeiro    | Laura Cioffi       |
| Jodi Dransfield     | Ryanne Doran       |
| Sherry Freyer       | Jamie Rosolen      |
| Mary Montone        | Kristen Amado      |
| Andres Nuiver       | Daniela Buscio     |
| Jack Bacigalupo     | Gabrielle Lombardi |
| Gabriela Zuza       | Lauren Velten      |
| Toni Clark          | Sheryl Sammarco    |

F6. PETTY CASH AUTHORIZATION

BE IT RESOLVED: that the board of education approve to authorize the Petty Cash account for the 2020/2021 school year in accordance with Board Policy #6620 and N.J.S.A. 18A:19-13.

F7. APPROVAL OF DISTRICT TUITION RATES FOR THE 2020/2021 SCHOOL YEAR

BE IT RESOLVED: that the board of education does hereby approve the tuition rates for the 2020/2021 school year a follows:

|              |          |
|--------------|----------|
| Kindergarten | \$11,519 |
| Grades 1-5   | \$11,551 |



|                                |          |
|--------------------------------|----------|
| Grades 6-8                     | \$11,229 |
| Grades 9-12                    | \$12,175 |
| LLD                            | \$13,762 |
| Behavioral Disabilities        | \$32,525 |
| Preschool Disabled (Full Time) | \$13,755 |
| Multiple Disability            | \$23,835 |
| Preschool Disabled (Part Time) | \$14,247 |

Motion of: Mrs. Gerardi  
 Seconded by: Ms. Pena  
 Consent Vote on items: F1-F7

|                  | KC | DD | LG | JG | CP | KP | DZ | DA | GL                             |
|------------------|----|----|----|----|----|----|----|----|--------------------------------|
| <b>AYE</b>       | X  | X  | X  |    | X  | X  |    | X  | X                              |
| <b>NAY</b>       |    |    |    |    |    |    |    |    |                                |
| <b>ABSENT</b>    |    |    |    | X  |    |    | X  |    |                                |
| <b>ABSTAINED</b> |    |    |    |    |    |    |    |    |                                |
| <b>RECUSED</b>   |    |    |    |    |    |    |    |    | F3<br>#180252<br>F4<br>#180610 |

**B. Business**

BG1. DUAL USE OF EDUCATIONAL SPACE – STAFF ROOM AT 16th AVENUE SCHOOL

WHEREAS, the Elmwood Park Public School District has a need for Speech space to accommodate students as a result of no extra space or classrooms at 16th Avenue Elementary School; and

WHEREAS, the district submitted documentation to the New Jersey Department of Education and, as a result will submit, as per N.J.A.C. 6A:26-8.1, a temporary substandard application for change of use to the Bergen County Executive Superintendent of Schools; and

BE IT RESOLVED, that the Elmwood Park Board of Education approves and authorizes the Board Secretary/Business Administrator and Superintendent of Schools to execute appropriate documentation for submission to the Bergen County Executive Superintendent of Schools.

BG2. DUAL USE OF EDUCATIONAL SPACE – MEDIA CENTER AT 16<sup>th</sup> AVENUE SCHOOL

WHEREAS, the Elmwood Park Public School District has a need for Basic Skills space to accommodate students as a result of no extra space or classrooms at Sixteenth Avenue Elementary School; and

WHEREAS, the district submitted documentation to the New Jersey Department of Education and, as a result will submit, as per N.J.A.C. 6A:26-8.1, a temporary substandard application for change of use to the Bergen County Executive Superintendent of Schools; and

BE IT RESOLVED, that the Elmwood Park Board of Education approves and authorizes the Board Secretary/Business Administrator and Superintendent of Schools to execute appropriate documentation for submission to the Bergen County Executive Superintendent of Schools.

BG3. DUAL USE OF EDUCATIONAL SPACE – MEDIA CENTER AT GANTNER AVENUE SCHOOL

WHEREAS, the Elmwood Park Public School District has a need for Basic Skills space to accommodate students as a result of no extra space or classrooms at Gantner Avenue Elementary School; and

WHEREAS, the district submitted documentation to the New Jersey Department of Education and, as a result will submit, as per N.J.A.C. 6A:26-8.1, a temporary substandard application for change of use to the Bergen County Executive Superintendent of Schools; and

BE IT RESOLVED, that the Elmwood Park Board of Education approves and authorizes the Board Secretary/Business Administrator and Superintendent of Schools to execute appropriate documentation for submission to the Bergen County Executive Superintendent of Schools.

BG4. DUAL USE OF EDUCATIONAL SPACE – ROOM #432 AT GILBERT AVENUE SCHOOL

WHEREAS, the Elmwood Park Public School District has a need for Speech/OT space to accommodate students as a result of no extra space or classrooms at Gilbert Avenue Elementary School; and

WHEREAS, the district submitted documentation to the New Jersey Department of Education and, as a result will submit, as per N.J.A.C. 6A:26-8.1, a temporary substandard application for change of use to the Bergen County Executive Superintendent of Schools; and

BE IT RESOLVED, that the Elmwood Park Board of Education approves and authorizes the Board Secretary/Business Administrator and Superintendent of Schools to execute appropriate documentation for submission to the Bergen County Executive Superintendent of Schools.

BG5. DUAL USE OF EDUCATIONAL SPACE – ROOM #5 AT 16th AVENUE SCHOOL

WHEREAS, the Elmwood Park Public School District has a need for Speech/OT space to accommodate students as a result of no extra space or classrooms at 16th Avenue Elementary School; and

WHEREAS, the district submitted documentation to the New Jersey Department of Education and, as a result will submit, as per N.J.A.C. 6A:26-8.1, a temporary substandard application for change of use to the Bergen County Executive Superintendent of Schools; and

BE IT RESOLVED, that the Elmwood Park Board of Education approves and authorizes the Board Secretary/Business Administrator and Superintendent of Schools to execute appropriate documentation for submission to the Bergen County Executive Superintendent of Schools.

BG6. APPROVAL OF CONTINUES USE FOR THE TEMPORARY INSTRUCTIONAL SPACE AT 16<sup>th</sup> AVENUE SCHOOL (ROOMS 6, 7, & 8)

WHEREAS: the Elmwood Park Public School District has a need for Temporary Instructional Space to accommodate kindergarten students as a result of growing enrollment at Sixteenth Avenue Elementary School; and

WHEREAS: the district is required by Bergen County Executive Superintendent of Schools, and as per N.J.A.C. 6A: 26-6.3(h), to submit the subject classrooms 6, 7 and 8 plan as an application for temporary instructional space; and

BE IT RESOLVED: that the Elmwood Park Board of Education approves the alternate toilet plan and authorizes the Board Secretary / Business Administrator and Superintendent of School to execute appropriate documentation for submission to the Bergen County Executive Superintendent of Schools.

BG7. ALTERNATE TOILET PLAN APPROVAL ROOM #6, 7 and 8 at 16<sup>th</sup> AVENUE SCHOOL

WHEREAS: the Elmwood Park Public School District has a need for an alternate toilet plan as a temporary facility use to accommodate kindergarten students as a result of an expansion in special education instruction at Sixteenth Avenue Elementary School; and

WHEREAS: the district is required by Bergen County Executive Superintendent of Schools, and as per N.J.A.C. 6A: 26-6.3(h), to submit the subject alternate toilet plan as an application for temporary instructional space; and

BE IT RESOLVED: that the Elmwood Park Board of Education approves the alternate toilet plan and authorizes the Board Secretary / Business Administrator and Superintendent of School to execute appropriate documentation for submission to the Bergen County Executive Superintendent of Schools.

BG8. ALTERNATE TOILET PLAN APPROVAL - ROOM #400 AT 16<sup>th</sup> AVENUE SCHOOL

WHEREAS, the Elmwood Park Public School District has a need for an alternate toilet plan as a temporary facility use to accommodate Special Education (autistic) students as a result of an expansion in special education instruction at Sixteenth Avenue Elementary School; and

WHEREAS, the district is required by Bergen County Executive Superintendent of Schools, and as per N.J.A.C. 6A: 26-6.3(h), to submit the subject

alternate toilet plan as an application for temporary instructional space; and

BE IT RESOLVED, that the Board of Education approves the alternate toilet plan and authorizes the Board Secretary / Business Administrator and Superintendent of School to execute appropriate documentation for submission to the Bergen County Executive Superintendent of Schools.

**BG9. APPROVE THE PURCHASE OF GOODS/PROFESSIONAL SERVICES FROM STATE AUTHORIZED VENDORS/CONTRACTORS INCLUDING THE BIDDING OF GOODS/SERVICES BY ED-DATA, HUNTERDON EDUCATIONAL SERVICES, BERGEN COUNTY CO-OP AND EDUCATIONAL SERVICE COMMISSION OF NJ FOR THE 2020/2021 SCHOOL YEAR**

BE IT RESOLVED: that the board of education approves the purchase of goods/professional services from the following state authorized vendors/contractors and the vendor/ contractors included in the bidding of goods/services by Ed-Data, Hunterdon Educational Services, Bergen County Cooperative Pricing and Educational Service Commission of NJ for the 2020/2021 school year:

| <b><u>State Contractor</u></b>                | <b><u>State Contract #</u></b> |
|---|--------------------------------|
| Aces/Alliance for Competitive Energy Services | C0E8801ACESCPS                 |
| Alarm & Communication Tech, Inc.              | C043, C048 C049, C050          |
| Apple Computer, Ins.                          | ED. SERV 15/16-69              |
| Aspire Technology Partners, LLC               | WCSA#87720                     |
| Atra Janitorial Supply Co.                    | Ed-Data #6595                  |
| CDWG  | ESCNJ 18/19-03                 |
| Ed-Data Cooperative Pricing                   | 26EDCP                         |
| Howard Industries                             | 89976                          |
| Hunterdon Educational Services                | 34HUNC CP                      |
| Jewell Electric Supply Co.                    | 75876, 85578                   |
| Johnny on the Spot                            | 78497                          |
| Mathusek Inc.                                 | C015, C060, C105               |
| Educ. Service Commission of NJ                | 65MCESCCPS                     |
| Pascack Data Services, Inc.                   | 89967                          |

|                                |                     |
|--------------------------------|---------------------|
| Promedia Technology            | WSCA#A83083         |
| Schindler Elevator Corporation | 85649               |
| School Specialty               | 80986               |
| Sherwin Williams Co.           | 82236               |
| SHI International              | 27176               |
| Stans Sport center Inc.        | 81164               |
| Verizon Wireless               | 82583               |
| Waste Management of New Jersey | 77549               |
| WB Mason Company               | 80975               |
| WW Grainger Inc.               | 74851, 82703, 51145 |

**BG10. RENEW MEMBERSHIP IN NATIONAL PURCHASING COOPERATIVES**

BE IT RESOLVED: that, upon the recommendation of the superintendent and business administrator, the board of education does hereby approve to renew participation in the following purchasing cooperatives:

Sourcewell  
 Keystone Purchasing Network  
 National Cooperative Purchasing Alliance (NASPO)

**BG11. CONFIRM/APPROVE MEMBERSHIP IN NEW JERSEY STATE INTERSCHOLASTIC ATHLETIC ASSOCIATION**

BE IT RESOLVED: that the board of education does hereby approve the enrollment of the Elmwood Park Memorial High School as a member of the New Jersey State Interscholastic Athletic Association for the 2020/2021 school year, and that the Elmwood Park Memorial High School agrees to be governed by the Constitution, Bylaws, and Rules and Regulations of the NJSIAA, including all rules governing student-athlete eligibility.

**BG12. MEMBERSHIP IN NJ SCHOOL BOARDS AND BERGEN COUNTY SCHOOL BOARDS**

BE IT RESOLVED: that the board of education approve membership for the 2020/2021 school year in the New Jersey School Boards

Association and Bergen County School Boards  
Association.

BG13. RE-ADOPTION OF STANDARD OPERATING PROCEDURE MANUAL

BE IT RESOLVED: As per QSAC guidelines that the Standard Operating Procedure Manual on file in the Business Administrator's office be approved for the 2020/2021 school year.

BG14. ANNUAL REPORT OF CONTRACTS- P.L. 2015, CHAPTER 47

BE IT RESOLVED: that the board of education intends to renew, award or permit to expire the contracts on the report submitted. These contracts are, have been and will continue to be in full compliance with all state and federal statutes and regulations; in particular, NJ title 18A:18.et.seq, NJAC Chapter 23 and Federal Uniform Administrative Requirements 2CFR, Part 200.

BG15. AMEND AND UPDATE DISTRICT LRFP

BE IT RESOLVED: that the Board of Education of Elmwood Park in the County of Bergen, New Jersey (the "Board"), desires to proceed with possible school facilities projects consisting of various items;

WHEREAS, the board now seeks to take the initial steps in order to proceed with the Projects in the future:

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF ELMWOOD PARK, IN THE COUNTY OF BERGEN, STATE OF NEW JERSEY, as follows:

Section 1: In accordance with the requirements of Section 6A:26-3 of the New Jersey Administrative Code, the Board hereby authorizes the necessary amendments to its Long-Range Facilities Plan in order to reflect the proposed Projects and the Board further authorizes the submission of same to the Bergen County Superintendent of Schools and the New Jersey Department of Education for approval.



Section 2: The School Administration and such other officers and agents of the Board as are necessary, including the Board attorney, bond counsel and architect, are hereby authorized to perform such other acts, to execute such other documents and to do such other things as are necessary to implement the determinations of the Board set forth in this resolution.

Section 3: this resolution shall take effect immediately.

Motion of: Mrs. Gerardi  
 Seconded by: Mrs. Aspras  
 Consent Vote on items: BG1-BG15

|                  | KC  | DD | LG | JG | CP | KP | DZ | DA | GL |
|------------------|-----|----|----|----|----|----|----|----|----|
| <b>AYE</b>       | X   | X  | X  |    | X  | X  |    | X  | X  |
| <b>NAY</b>       |     |    |    |    |    |    |    |    |    |
| <b>ABSENT</b>    |     |    |    | X  |    |    | X  |    |    |
| <b>ABSTAINED</b> |     |    |    |    |    |    |    |    |    |
| <b>RECUSED</b>   | BG9 |    |    |    |    |    |    |    |    |

|   |
|---|
| <b>H. Harassment, Intimidation &amp; Bullying</b> |
|---|

H1. BE IT RESOLVED: that the board of education does hereby affirm the Superintendent’s decision on Harassment, Intimidation and Bullying cases:

#2019-2020-080-07  
 #2019-2020-090-04

Motion of: Mrs. Gerardi  
 Seconded by: Mrs. Aspras  
 Consent Vote on items: H1

|                  | KC | DD | LG | JG | CP | KP | DZ | DA | GL |
|------------------|----|----|----|----|----|----|----|----|----|
| <b>AYE</b>       | X  | X  | X  |    | X  | X  |    | X  | X  |
| <b>NAY</b>       |    |    |    |    |    |    |    |    |    |
| <b>ABSENT</b>    |    |    |    | X  |    |    | X  |    |    |
| <b>ABSTAINED</b> |    |    |    |    |    |    |    |    |    |
| <b>RECUSED</b>   |    |    |    |    |    |    |    |    |    |

|                 |
|-----------------|
| <b>L. Legal</b> |
|-----------------|

L1. RE-APPOINTMENT OF QUALIFIED PURCHASING AGENT

BE IT RESOLVED: that JOHN DIPOLA be designated the Elmwood Park Board of Education QUALIFIED PURCHASING AGENT in Compliance with Chapter 440, Laws of 1999 and N.J.S.A. 18A:18A-2 commencing July 1, 2020 through June 30, 2021; and

WHEREAS: 18A:19A-3 provides that contracts, awarded by the purchasing agent that do not exceed in the aggregate, in a contract year, the bid threshold (**currently \$40,000**) may be awarded by the purchasing agent without advertising for bids when so authorized by board; and

WHEREAS: 18A:18A-37, provides that all contracts that are in the aggregate less than 15% of the bid threshold (**currently \$6,000**) may be awarded by the purchasing agent without soliciting competitive quotations; and

BE IT FURTHER RESOLVED:

that JOHN DIPAOLOA, be authorized to advertise for bids and/or solicit quotations for all work, materials, and supplies as per N.J.S.A. 18A:18A-4 and N.J.S.A. 18A:18A-9 commencing July 1, 2020 through June 30, 2021.

L2. APPROVAL TO APPOINT A PUBLIC AGENCY COMPLIANCE OFFICER

RESOLVED: that in accordance with N.J.A.C. 17:27-3-5, each public agency shall designate an individual to serve as its Public Agency Compliance Officer or P.A.C.O. The P.A.C.O. is the liaison between the Division and the service provider. The service provider shall include but shall not be limited to goods and services vendors, professionals service vendors and construction contractors. The P.A.C.O. is the Public Agency's point of contact for all matters concerning the implementation and administration of the statute. The P.A.C.O. is also responsible for administering contracting procedures pertaining to equal employment opportunity. As such, the P.A.C.O. must have the authority to recommend changes to effectively support the implementation of the statute and its regulations; and

WHEREAS: each year all Public Agencies are required to submit the name, title, address, telephone number, fax and e-mail address of the P.A.C.O. designated by the Public Agency. This information must be submitted to the Division no later than January 10<sup>th</sup> of each year. However, it shall be the responsibility of the Public Agency to update the P.A.C.O. designation at any time during the year if any changes are made concerning the designated P.A.C.O.; and

BE IT RESOLVED: that the board of education appoints JOHN DIPAOLOA, Business Administrator/Board Secretary, as the Compliance Officer for the 2020/2021 school year; and

BE IT FURTHER RESOLVED: that the board of education directs the Business Administrator/Board Secretary to submit the necessary information to the State of New Jersey, Department of the

Treasury, Division of Contract Compliance and EEO in  
Public Contract.

L3. APPROVAL TO REAPPOINT CUSTODIAN OF SCHOOL RECORDS

BE IT RESOLVED: that, the board of education does hereby approve the re-  
appointment of JOHN DIPAOLA as Custodian of School  
Records for the 2020/21 school year.

L4. RE-APPOINTMENT OF TREASURER OF SCHOOL MONIES

BE IT RESOLVED: that, the board of education does hereby approve the re-  
appointment of JOANNE WILSON as Treasurer of School  
Monies for the 2020/2021 school year, effective July 1,  
2020, at a salary of \$6,500.

L5. RE-APPOINTMENT OF AUDITOR

BE IT RESOLVED: that the board of education does hereby approve the  
appointment of Lerch, Vinci, & Higgins, LLP, to provide  
financial auditing services, for the 2019-2020 school year,  
at a fee of \$33,500 for the audit, and for additional services,  
as required during the 2020/2021 school year, at the rates  
set forth in the Letter of Understanding.

L6. RE-APPOINTMENT OF ARCHITECT

BE IT RESOLVED: that the board of education does hereby approve the  
appointment of Dicara/Rubino Architects to provide  
consulting and advisory architectural services for the  
2020/2021 school year, on a fee basis.

L7. RE-APPOINTMENT OF GENERAL COUNSEL/LABOR NEGOTIATOR

BE IT RESOLVED: that the board of education does hereby approve the  
appointment of Cleary Jacobbe Alfieri Jacobs, LLC, Esqs.  
to provide general counsel and labor negotiation services,  
for the 2020/2021 school year at the rate of \$160 per hour.

L8. RE-APPOINTMENT OF BOND COUNSEL

BE IT RESOLVED: that the board of education does hereby approve the appointment of Wilentz, Goldman & Spitzer, Esqs. as Bond Counsel for the 2020/2021 school year.

L9. RE-APPOINTMENT OF MUNICIPAL ADVISOR OF RECORD & DISCLOSURE AGENT (Phoenix Advisors)

BE IT RESOLVED: that the board of education approves the attached agreement or continuing disclosure agent services and names Phoenix Advisors as their independent registered municipal advisor at no fee and continuing Disclosure Agent at a cost of \$1,000.00 for the 2020/2021 fiscal year.

L10. RENEWAL OF SERVICE LEVEL AGREEMENT FOR E-RATE ON LINE, LLC

BE IT RESOLVED: that the board of education does hereby approve the renewal of Service Level Agreement for E-Rate On Line, LLC for the 2020/2021 school year, to provide services covering Application Program Integrity Assurance review and reimbursement phases of the E-Rate Program, at a cost of \$7,000.

L11. RENEWAL OF CONTRACT WITH EDVOCATE

BE IT RESOLVED: that the board of education approves to renew the contract with Edvocate, Inc. for the 2020/2021 school year for Food Service Management at an annual cost of \$13,231.

L12. RENEWAL OF AHERA CONSULTANT

BE IT RESOLVED: that the board of education approve EnviroVision as the designated agency for semi-annual periodic surveillance inspections for asbestos and for any additional services requested by the Board to comply with all State and Federal Environmental Protection Agency laws and regulations for the 2020/2021 school year.

L13. RENEWAL OF RIGHT TO KNOW CONSULTANT

BE IT RESOLVED: that the board of education approve Rullo and Juliet as the designated agency to conduct the required annual Right to Know audit and provide and submit the necessary information to the NJ Department of Health at the amount of \$4,332 and for any additional services and training requested by the Board to comply with all State Right to Know laws for the 2020/2021 school year.

L14. RENEWAL OF HOSTING/BACKUP AGREEMENT WITH SYSTEMS 3000

BE IT RESOLVED: that the board of education approves the Systems 3000 for hosting and backup services with Systems 3000 for the 2020/2021 school year at a cost of \$26,330.

L15. RENEWAL OF CONTRACT FOR REALTIME STUDENT INFORMATION SYSTEM

BE IT RESOLVED: that the board of education approves the agreement for student information system, notification alert system and other required services for the 2020/2021 school year at a cost of \$45,562.40.

L16. RENEWAL OF CONTRACT FOR JAG PHYSICAL THERAPY

BE IT RESOLVED: that the board of education approves to contact with JAG Physical Therapy to provide substitute athletic training services at a rate of \$55 per hour for the 2020/2021 school year.

L17. RE-APPOINT BROWN & BROWN

BE IT RESOLVED: that the board of education approves the re-appointment of Brown & Brown as Medical, Prescription, and Dental Benefits, and also for Student Accident Insurance Broker and Consultant for the 2020/2021 School Year.

L18. RENEWAL OF STUDENT ACCIDENT INSURANCE CARRIER

BE IT RESOLVED: that the board of education approve as per the recommendation of Brown and Brown to renew the contract with Monarch Management for Student Accident Insurance for the 2020/2021 school year at a cost of \$148,349.

L19. RENEWAL OF PRESCRIPTION COVERAGE FOR THE 2020/2021 and 2021/2022 SCHOOL YEARS

BE IT RESOLVED: that the board of education approve as per the recommendation of the district health benefits consultant, Brown and Brown approve the prescription drug renewals from Benecard Services at current contracted rates (no increase) effective July 1, 2020 through June 30, 2022. This renewal includes participation in the Brown & Brown Benefit Advisors Public Employer Trust. There will be no change to the current benefit levels as a result participating in the Trust.

L20. RE-APPOINTMENT OF STRAUSS ESMAY ASSOCIATES

BE IT RESOLVED: that the board of education hereby approves continued use of *Strauss Esmay Associates* for policy alert and support system services for the 2020/2021 school year, at a cost of \$4,685.

L21. APPROVE THE TAX LEVY PAYMENT SCHEDULE FOR THE 2020/2021 SCHOOL YEAR.

BE IT RESOLVED: that the board of education approve the tax levy payment schedule for the 2020/2021 school year as submitted.

L22. NEW JERSEY NON-PUBLIC SCHOOL SERVICES 2020/2021

ESSA  
ESSA CARES Funds  
IDEA  
Technology Initiative  
Auxiliary and Remedial Services

Nursing Services  
Textbooks  
Security

BE IT RESOLVED: that the board of education accept the agreement for the 2020/2021 school year, between the Elmwood Park Board of Education and St. Leo's School, to contract for the furnishing of goods and services pursuant to State guidelines for the Technology Initiative, Auxiliary and Remedial Services (Chapter 192 and 193), Nursing Services, Security Funds and Textbooks and to furnish ESSA, ESSA CARES funds and IDEA Services as needed pursuant to all Federal guidelines under the terms and conditions set forth below, the parties agree as follows:

The Elmwood Park Board of Education has/will:

- Act as a liaison with the nonpublic school;
- Participated in the required annual conference May 18, 2020;
- Order equipment, services and supplies identified through the annual conference after items have been agreed upon;
- Not reimburse the non public school directly;
- Facilitate the coordination of all services.

The Nonpublic School has/will:

- Label all equipment and items purchased Property of the Elmwood Park Board of Education;
- Maintain an inventory of all equipment purchased;
- Use the Elmwood Park Board of Education purchase order process to purchase all equipment, services, and supplies;
- Participated in the required annual conference May 18, 2020.

L23. RENEWAL OF NJ STATE HEALTH BENEFITS PLAN MEDICAL COVERAGE FOR THE 2020/2021 SCHOOL YEAR

BE IT RESOLVED: that the board of education approve to renew medical coverage for the district staff for 2020/2021 with the NJ State Education Health Benefits Plan (NJSEHBP).



L24. NAMING OF OFFICIAL LOCAL NEWSPAPERS

BE IT RESOLVED: that the board of education approve the Record to be named as the official newspaper for the publication of all statutory business requirements for the 2020/2021 school year.

L25. DESIGNATION OF BANKS AS DEPOSITORIES FOR THE 2020/2021 SCHOOL YEAR

BE IT RESOLVED: that the board of education designates the following banking depository for all district accounts and/or investments for the 2020/2021 school year:

**SPENCER SAVINGS BANK SLA**

BE IT FURTHER RESOLVED:

that the board of education does hereby authorize that all bank accounts maintained by the Elmwood Park Board of Education with Spencer Savings Bank, require the names of the Board President, Board Secretary, and Treasurer of School Monies; and

BE IT FURTHER RESOLVED:

that, the Spencer Savings Bank be notified that all three signatures must appear on all checks issued from the following district accounts:

|                      |                        |
|----------------------|------------------------|
| General Account      | Payroll Account        |
| Food Service Account | Payroll Agency Account |
| Summer Savings Fund  | Summer Session         |
| Athletic Account     | FSA Account            |
| Student Activity     | Municipal Now          |

L26. APPROVE TO RENEW SCHOOL MESSENGER/INTRADO INTERACTIVE SERVICES

BE IT RESOLVED: that the board of education approve to renew with School Messenger/Intrado Interactive Services for online

communications services. Contract in the amount of \$17,157.11 and to be made pursuant to terms of National Cooperative Purchasing Alliance NASPO ValuePoint Contract 01-69.

L27. APPROVE TO RENEW FRONTLINE TECHNOLOGIES, LLC

BE IT RESOLVED: that the board of education approve to renew with Frontline Technologies Group, LLC for online administrative services for attendance and employee tracking. Contract in the amount of \$23,372.28 and to be made pursuant to terms of National Cooperative Purchasing Alliance NASPO ValuePoint Contract 01-102.

L28. APPROVAL OF POMPTONIAN FOR FOOD SERVICES FOR 2020/2021

BE IT RESOLVED: that the board of education approve and renew the contract for School Food Service Management for the 2020/2021 school year, to Pomptonian, a New Jersey Corporation, located at 3 Edison Place, Fairfield, NJ 07004-3511. It is the recommendation of the Business Administrator that the Elmwood Park Board of Education award the contract to Pomptonian, subject to the following contractual provisions:

The Food Service Management Company (hereinafter referred to as the "FSMC") shall receive, a meal rate of \$3.5141 for breakfast and \$3.5141 for lunch per reimbursable meal and meal equivalent to compensate the FSMC for the cost of operations, administrative and management costs. This meal rate shall be billed monthly less the value of commodities received.

Total meals are calculated by adding reimbursable meal pattern meals (breakfast, lunch and after school snack meals) served and meal equivalents. The number of School Breakfast Program, After School Snack Program, and National School Lunch program meals served to the children shall be determined by actual count. Cash receipts, other than from Sales of National School Lunch Program and School Breakfast Program meals and After School Snack

Program meals served to the children, shall be divided by \$3.66 to arrive at an equivalent meal count.

The FSMC guarantees that the District shall receive an annual financial return of Sixty Thousand Dollars , including the commodity credits for the 2020/2021 school year. If the annual financial return for the Food Service program falls short of the aforementioned amount, The FSMC. shall pay the difference to the District. Financial terms of the Contract are based upon the assumptions as stated in Section II Standard Terms and Conditions, Paragraph 7 Guarantee Conditions and Assumptions in the Contract. In the event any of the conditions or assumptions are not met during the 2020/2021 year, the FSMC's obligation shall be reduced by the amount of any documented increase in the District's total food service costs or reduction in gross receipts which is attributable to the charges in such conditions or assumptions.

L29. APPROVE PRICE LISTS FROM POMPTONIAN FOR THE 2020/2021 SCHOOL YEAR FOR SCHOOL BREAKFAST AND LUNCH

BE IT RESOLVED: that the board of education confirms the attached Price Lists from Pomptonian for school breakfast and lunch for the 2020/2021 school year.

L30. RE-APPOINT POLARIS GALAXY INSURANCE FOR THE 2020/2021 SCHOOL YEAR

BE IT RESOLVED: that the board of education does hereby approve the re-appointment of Polaris Galaxy Insurance as its Insurance Broker of Record for the 2020/2021 school year.

L31. RE-APPOINTMENT OF COLUMBIA DOCTORS OF BERGEN COUNTY, P.C.

BE IT RESOLVED: that, the board of education does hereby approve the re-appointment of Columbia Doctors of Bergen County, P.C., to provide medical services to the district consistent with N.J.S.A. 18A:18A-5, N.J.A.C. 6:A:16-2.3 and N.J.A.C.

6A:32-6.1-6.3 at a rate of \$21,630 from July 1, 2020 through June 30, 2021.

L32. REVISION OF CHROMEBOOK PURCHASE (Revised from April 28,2020)

BE IT RESOLVED: that, the board of education does hereby **revise funding allocation** of item L#1 approved April 28, 2020, regarding the purchase of 605 chromebooks and licenses at a cost of \$157,317.50 from CDWG utilizing \$53,941.97 of Title I funds, account #20-231-100-600-11-000-00, \$42,872 Title IV funds account # 20-280-200-320-08-000-00 and that the balance of funds to be appropriated from the General Fund, items purchased under ESCNJ18/19-03 Ed. Services of NJ Contract, NJ State Approved Co-op.

L33. APPROVAL OF TITLE I SIA-ASP PURCHASE

BE IT RESOLVED: that, the board of education does hereby approve the purchase of Heinemann Instructional materials to be used at 16th Avenue School as per grant for targeted population utilizing \$7,395.54 of Title I SIA funds, account #20-234-100-600-11-000-00.

L34. APPROVAL OF TITLE IIA PURCHASE

BE IT RESOLVED: that, the board of education does hereby approve the services of Staff Development Workshops to be used per Title IIA Grants for district staff utilizing the remaining \$17,400 of Title IIA funds, account #20-270-200-585-08-000-00.

L35. APPROVAL OF TITLE III PURCHASE

BE IT RESOLVED: that, the board of education does hereby approve the purchase of ESL online instructional programs to be used per Title III and Title III Immigrant Grants for ESL students utilizing \$1,721 of Title III funds, account #20-241-100-300-08-000-00 and \$13,145 Title III Immigrant funds, account # 20-241-100-600-08-000-00.

**L36. ALYSSA’S LAW SCHOOL SECURITY GRANT**

BE IT RESOLVED: that the board of education hereby approves the acceptance of the grant and submission of the application for the Alyssa’s Law School Security Grant to the NJDOE for the purposes described in the grant in the amount of \$144,169 for the 2020-2021 school year.

**L37. CARES ACT EDUCATION STABILIZATION GRANT**

BE IT RESOLVED: that the board of education hereby approves the acceptance of the federal CARES Act Education Stabilization funds and approves submission of the application for such funds to the NJDOE for the purposes described in the grant in the amount of \$484,634.

Motion of: Mr. Cannizzo  
 Seconded by: Mrs. Gerardi  
 Consent Vote on items: L1-L37

|                  | <b>KC</b> | <b>DD</b> | <b>LG</b> | <b>JG</b> | <b>CP</b> | <b>KP</b> | <b>DZ</b> | <b>DA</b> | <b>GL</b> |
|------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| <b>AYE</b>       | X         | X         | X         |           | X         | X         |           | X         | X         |
| <b>NAY</b>       |           |           |           |           |           |           |           |           |           |
| <b>ABSENT</b>    |           |           |           | X         |           |           | X         |           |           |
| <b>ABSTAINED</b> |           |           |           |           |           |           |           |           |           |
| <b>RECUSED</b>   |           |           |           |           |           |           |           |           |           |

|  |
|--|
| <b>A. ADOPTION OF POLICIES AND REGULATIONS</b> |
|--|

**A1. FIRST READING OF REVISED POLICIES**

BE IT RESOLVED: that, upon recommendation of the superintendent and

business administrator/board secretary, the board of education does hereby approve the first reading of revised policies and regulations, and new policy as follows:

|          |  |
|----------|--|
| P0152    | Board Officers (Revised)                                       |
| P1581    | Domestic Violence (M) (Revised)                                |
| P1581    | Domestic Violence (M) (New)                                    |
| P2422    | Health and Physical Education (M) (Revised)                    |
| P3421.13 | Postnatal Accommodations (New)                                 |
| P4421.13 | Postnatal Accommodations (New)                                 |
| P&R 5330 | Administration of Medication (M) (Revised)                     |
| P7243    | Supervision of Construction (M) (Revised)                      |
| P8210    | School Year (Revised)  |
| P8220    | School Day (M) (Revised)                                       |
| R8220    | School Closings (Revised)                                      |
| P8462    | Reporting Potentially Missing or Abused Children (M) (Revised) |

A2. APPROVAL OF DISTRICT POLICIES FOR THE 2020/2021 SCHOOL YEAR

BE IT RESOLVED: that upon recommendation of the superintendent and business administrator/board secretary, the board of education does hereby approve all current policies in effect for the 2020/2021 school year.

Motion of: Mrs. Gerardi

Seconded by: Ms. Pena

Consent Vote on items: A1-A2

|                  | <b>KC</b> | <b>DD</b> | <b>LG</b> | <b>JG</b> | <b>CP</b> | <b>KP</b> | <b>DZ</b> | <b>DA</b> | <b>GL</b> |
|------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| <b>AYE</b>       | X         | X         | X         |           | X         | X         |           | X         | X         |
| <b>NAY</b>       |           |           |           |           |           |           |           |           |           |
| <b>ABSENT</b>    |           |           |           | X         |           |           | X         |           |           |
| <b>ABSTAINED</b> |           |           |           |           |           |           |           |           |           |
| <b>RECUSED</b>   |           |           |           |           |           |           |           |           |           |

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its meeting held on May 26, 2020.



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John DiPaola, Business Administrator/Board Secretary

**ELMWOOD PARK BOARD OF EDUCATION**

ELMWOOD PARK, NEW JERSEY

**AGENDA**

**ADDENDUM**

**REGULAR MEETING**

**May 26, 2020**

**L. Legal**

- L38.** Resolved, that the Board of Education hereby approves the settlement agreement regarding Student No. 110334 in resolution of a special education dispute, and authorizes the Board President to execute same on its behalf.

Be it further resolved, that the Board’s approval of the settlement agreement is contingent upon its receipt of the executed settlement agreement by the Petitioners.

Motion of: Mrs. Aspras

Seconded by: Mr. DeMatteo

Consent Vote on items: L38

|                  | <b>KC</b> | <b>DD</b> | <b>LG</b> | <b>JG</b> | <b>CP</b> | <b>KP</b> | <b>DZ</b> | <b>DA</b> | <b>GL</b> |
|------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| <b>AYE</b>       | X         | X         | X         |           | X         | X         |           | X         | X         |
| <b>NAY</b>       |           |           |           |           |           |           |           |           |           |
| <b>ABSENT</b>    |           |           |           | X         |           |           | X         |           |           |
| <b>ABSTAINED</b> |           |           |           |           |           |           |           |           |           |
| <b>RECUSED</b>   |           |           |           |           |           |           |           |           |           |



Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its meeting held on May 26, 2020.

A handwritten signature in black ink, appearing to read "John DiPaola", written in a cursive style.

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John DiPaola, Business Administrator/Board Secretary